

REQUEST FOR EXPRESSIONS OF INTEREST

INDIVIDUAL CONSULTANT



Public Financial Management and Performance Monitoring Reform Component I: Performance Monitoring: Priority Manager

Institution: Inter-American Development Bank
Country: The Commonwealth of The Bahamas
Project: Public Financial Management and Performance Monitoring Reform
Project Number: BH-L1035
Loan Number: 3340/OC-BH
Process/Bid No.: 1.2.2
Sector: Public Financial Management
Deadline: April 16, 2019

The Ministry of the Finance (MOF) of the Commonwealth of the Bahamas has received financing from the Inter-American Development Bank (IDB), and intends to apply part of the proceeds to payments under the Public Financial Management and Performance Monitoring Reform Project (PFM/PMR) for a Priority Manager. The consulting services ("the Services") include working with stakeholders to plan and monitor priority project implementation, manage and identify risks, set performance targets, negotiate to unblock performance obstacles, communicate on project progress and performance, support change management programs to introduce new Center of Government (CoG) model approaches, and act as an advocate for priority projects in assigned knowledge areas. The duration of the consultancy is for Twelve (12) months.

Main activities include:

Strategic Management

- Assist in developing a cross-ministerial agreement for executing crosscutting priority projects
- Provide support to Ministries preparing Delivery Strategies and/or Implementation Plans for priority projects by providing guidance on project planning, resource management, methodological issues, performance indicators, verification, process identification for key projects, budgets, and stakeholder mapping
- Conduct an independent risk assessment on each priority and assist with document reviews and impact assessments to ensure all critical issues and risks have been identified and addressed

Policy Coordination

- Provide advice to COO on policy issues related to planning/coordinating strategic initiatives on Government agenda and assist with briefing Ministers and Cabinet on delivery matters
- Chair meetings to design programs and assess impact of priority cross cutting government initiatives.

Monitoring and Improving Performance

- Assist with developing effective programmes, coordination/communication protocols for priority projects, including routines for submitting, presenting, storing and disseminating of data
- Assist with identification and problem solving w.r.t potential bottlenecks
- Coordinate and prepare reports/presentations on priority project performance

Policy Management

- Coordinate and chair meetings with various stakeholders on project progress, resolve potential conflicts and challenges and ensure that the expected results can be delivered
- Assist with developing and implementing vertical coordination strategies with local governments to achieve top priorities at the territorial level

Organizational Change Management

- Provide input into the review and update of the delivery approaches to ensure high service level
- Assist with delivery management model awareness building across the civil to support cultural change.

The Ministry of Finance now invites eligible consultants to indicate their interest in providing these Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Consultants will be selected in accordance with the procedures set out in the IDB's: **Policies for the Selection and Contracting on National Consultants financed by the IDB GN-2350-9**, and is open to all eligible bidders as defined in these policies. Interested consultants may obtain further clarification on the technical aspects or scope of services by email: pfpmpmr@bahamas.gov.bs. Expressions of Interest must be submitted in a written form by email to pfpmpmr@bahamas.gov.bs, Re: **Priority Manager** on or before 5:00 pm on April 16, 2019.