



COMMONWEALTH OF THE BAHAMAS

WORK PERMITS ISSUED IN

THE BAHAMAS

2021

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Ministry of Economic Affairs
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FOREWORD

This publication represents data on the work permits granted in The Bahamas by the Department of Immigration for the year 2021. It contains tables outlining work permits granted by industry, occupational group, the applicants' nationality and sex.

The data in this report are collected by the Department of Immigration and forwarded to the Bahamas National Statistical Institute where they are processed, analyzed and published.

This report was prepared by Mrs. Cindy Stuart, Statistician II and Ms. Tricia Thurston, staff of the Labour Market Information Unit. We gratefully acknowledge the assistance of the web administrator responsible for mounting it on the Institute's web-site.



Nerissa Gibson
Acting Managing Director

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DATA HIGHLIGHTS

- In 2021, the country was rebounding from the effects of the Pandemic. Work permits were granted on a case by case basis, hence, total number of permits issued during this year is significantly lower compared to previous years. In 2021 a total of 859 work permits were issued. Males accounted for 69% or 593 work permits whereas females accounted for 266, or 31% of the work permits granted.

Industry Level:

- The industry receiving the majority of the work permits in 2021 was the **Activities of Households as Employers; Undifferentiated Goods and Services-Producing Activities of Households for Own Use** with 327 or 38% of the work permits granted. **See Table 1.**
- This was followed by the **Construction and Education Industries** with both industries receiving 126 or 15% of the total permits issued. Education comprised of 73 males and 53 Females. Construction comprised 121 males and 5 Females. **See Table 1.**

Occupational Level:

- Forty-three percent (43%) of the work permits were granted to workers in the **Elementary Occupational group**. **See Table 2.** Thirty-three percent (33%) of the work permits granted to persons in this group were Haitians. **See Table 3.**
- **Professionals, Science and Engineering Professionals** were granted 159 or nineteen percent (19%) of the total permits issued. **See Table 2.** Nineteen percent (19%) of this group were Americans. **See Table 3.**
- This was followed by **Managers, Chief Executives and Senior Officials** with 114 or thirteen percent (13%) of the total work permits. **See Table 2.** Thirty-four percent (34%) of this group were Haitians. **See Table 3.**
- The least amount of work permits granted (6 or 0.7%) were to the category of **Clerical Support Workers**. **See Table 2.**

Nationalities

- The majority of the work permits 260 or 30% were issued to **Haitian nationals**.
- This was followed by **Filipinos** with 105 or 12% of the permits issued.
- **Americans** received 79 or 9% of the permits issued. **See Table 4**

WORK PERMITS ISSUED BY INDUSTRIAL GROUP AND SEX, ALL BAHAMAS: 2021

TABLE 1

INDUSTRIAL GROUP	TOTAL		SEX			
			FEMALE		MALE	
	NUMBER	%	NUMBER	%	NUMBER	%
TOTAL	859	100.0%	286	100.0%	573	100%
AGRICULTURE, FORESTRY AND FISHING	37	4.3%	4	1.4%	33	5.8%
MINING AND QUARRYING	0	0.0%	0	0.0%	0	0.0%
MANUFACTURING	14	1.6%	0	0.0%	14	2.4%
ELECTRICITY, GAS, STEAM, AND AIR CONDITIONING SUPPLY	1	0.1%	0	0.0%	1	0.2%
WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	2	0.2%	0	0.0%	2	0.3%
CONSTRUCTION	126	14.7%	5	1.7%	121	21.1%
WHOLESALE AND RETAIL TRADE AND REPAIR OF MOTOR VEHICLES AND MOTOR CYCLES	58	6.8%	11	3.8%	47	8.2%
TRANSPORTATION AND STORAGE	4	0.5%	0	0.0%	4	0.7%
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	34	4.0%	5	1.7%	29	5.1%
INFORMATION AND COMMUNICATION	1	0.1%	0	0.0%	1	0.2%
FINANCIAL AND INSURANCE ACTIVITIES	40	4.7%	3	1.0%	37	6.5%
REAL ESTATE ACTIVITIES	6	0.7%	1	0.3%	5	0.9%

WORK PERMITS ISSUED BY INDUSTRIAL GROUP AND SEX, ALL BAHAMAS: 2021

TABLE 1 CONT'D

INDUSTRIAL GROUP	TOTAL		SEX			
			FEMALE		MALE	
	NUMBER	%	NUMBER	%	NUMBER	%
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	20	2.3%	10	3.5%	10	1.7%
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	15	1.7%	1	0.3%	14	2.4%
PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	0	0.0%	0	0.0%	0	0.0%
EDUCATION	126	14.7%	73	25.5%	53	9.2%
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	13	1.5%	8	2.8%	5	0.9%
ARTS, ENTERTAINMENT AND RECREATION	9	1.0%	0	0.0%	9	1.6%
OTHER SERVICE ACTIVITIES	23	2.7%	3	1.0%	20	3.5%
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS-AND SERVICES- PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	327	38.1%	162	56.6%	165	28.8%
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	3	0.3%	0	0.0%	3	0.5%
*OTHERS	0	0.0%	0	0.0%	0	0.0%

Source: Department of Immigration, 2023

WORK PERMITS ISSUED BY OCCUPATIONAL GROUP AND SEX, ALL BAHAMAS: 2021

TABLE 2

OCCUPATIONAL GROUP	TOTAL		SEX			
			FEMALE		MALE	
	NUMBER	%	NUMBER	%	NUMBER	%
TOTAL	859	100%	286	100%	573	100%
MANAGERS, CHIEF EXECUTIVES AND SENIOR OFFICIALS	114	13.3%	24	8.4%	90	15.7%
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	159	18.5%	33	11.5%	126	22.0%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	75	8.7%	39	13.6%	36	6.3%
CLERICAL SUPPORT WORKERS	6	0.7%	1	0.3%	5	0.9%
SERVICE AND SALES WORKERS	28	3.3%	7	2.4%	21	3.7%
SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS	39	4.5%	10	3.5%	29	5.1%
CRAFT AND RELATED TRADE WORKERS	41	4.8%	10	3.5%	31	5.4%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	28	3.3%	8	2.8%	20	3.5%
ELEMENTARY OCCUPATIONS	369	43.0%	154	53.8%	215	37.5%
*OTHERS	0	0.0%	0	0.0%	0	0.0%

Source: Department of Immigration, 2023

**WORK PERMITS ISSUED BY OCCUPATIONAL GROUP, SEX AND NATIONALITY,
ALL BAHAMAS: 2021**

TABLE 3

OCCUPATIONAL GROUP/NATIONALITY	TOTAL	SEX	
		FEMALE	MALE
		NUMBER	NUMBER
TOTAL	859	286	573
MANAGERS, CHIEF EXECUTIVES, AND SENIOR OFFICIALS	114	24	90
American	19	3	16
Brazilian	3	0	3
British	4	0	4
Canadian	3	2	1
Cypriot	2	1	1
French	3	1	2
Ghanaian	1	1	0
Greek	1	0	1
Haitian	39	11	28
Honduran	1	0	1
Israeli	2	0	2
Jamaican	8	0	8
Mexican	8	1	7
Philippine	8	1	7
South African	1	1	0
Spanish	2	0	2
Swiss	2	0	2
Other Nationalities	7	2	5

**WORK PERMITS ISSUED BY OCCUPATIONAL GROUP, SEX AND NATIONALITY,
ALL BAHAMAS: 2021**

TABLE 3 CONT'D

OCCUPATIONAL GROUP/NATIONALITY	TOTAL	SEX	
		FEMALE	MALE
		NUMBER	NUMBER
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	159	33	126
American	30	5	25
Argentinean	1	0	1
Barbadian	1	0	1
British	2	0	2
Canadian	5	0	5
Dominican(DOM)	2	0	2
French	1	0	1
Haitian	21	0	21
Indian	3	0	3
Italian	1	0	1
Jamaican	2	0	2
Mexican	4	0	4
Philippine	12	1	11
Swiss	1	0	1
Other Nationalities	73	27	46

**WORK PERMITS ISSUED BY OCCUPATIONAL GROUP, SEX AND NATIONALITY,
ALL BAHAMAS: 2021**

TABLE 3 CONT'D

OCCUPATIONAL GROUP/NATIONALITY	TOTAL	SEX	
		FEMALE	MALE
		NUMBER	NUMBER
TECHNICIANS AND ASSOCIATE PROFESSIONALS	75	39	36
Canadian	1	0	1
Cuban	10	6	4
Columbian	2	1	1
Dominican(DOM)	2	1	1
Guyanese	6	3	3
Haitian	23	13	10
Indian	2	2	0
Jamaican	12	9	3
Philippine	10	4	6
Peruvian	4	0	4
Other Nationalities	3	0	3
CLERICAL SUPPORT WORKERS	6	1	5
Dutch	1	1	0
Haitian	3	0	3
Peruvian	1	0	1
Swiss	1	0	1
Jamaican	0	0	0
Other Nationalities	0	0	0

**WORK PERMITS ISSUED BY OCCUPATIONAL GROUP, SEX AND NATIONALITY,
ALL BAHAMAS: 2021**

TABLE 3 CONT'D

OCCUPATIONAL GROUP/NATIONALITY	TOTAL	SEX	
		FEMALE	MALE
		NUMBER	NUMBER
SERVICE AND SALES WORKERS	28	7	21
American	1	0	1
British	1	0	1
Haitian	14	5	9
Jamaican	4	1	3
Philippine	4	0	4
Other Nationalities	4	1	3
SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS	39	10	29
Brazilian	2	1	1
British	1	0	1
Haitians	20	7	13
Jamaican	4	0	4
Other Nationalities	12	2	10

**WORK PERMITS ISSUED BY OCCUPATIONAL GROUP, SEX AND NATIONALITY,
ALL BAHAMAS: 2021**

TABLE 3 CONT'D

OCCUPATIONAL GROUP/NATIONALITY	TOTAL	SEX	
		FEMALE	MALE
		NUMBER	NUMBER
CRAFT AND RELATED WORKERS	41	10	31
American	13	4	9
Canadian	1	0	1
Columbian	1	0	1
Haitian	10	0	10
Jamaican	3	0	3
Nepalese	1	1	0
Philippine	5	3	2
Trinidad & Tobago	3	0	3
Turkish	1	1	0
Venezuelan	2	1	1
Other Nationalities	1	0	1

**WORK PERMITS ISSUED BY OCCUPATIONAL GROUP, SEX AND NATIONALITY,
ALL BAHAMAS: 2021**

TABLE 3 CONT'D

OCCUPATIONAL GROUP/NATIONALITY	TOTAL	SEX	
		FEMALE	MALE
		NUMBER	NUMBER
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	28	8	20
American	2	1	1
Barbadian	1	0	1
British	3	0	3
Chinese	1	1	0
Haitian	9	4	5
Other Nationalities	12	2	10
ELEMENTARY OCCUPATIONS	369	154	215
American	14	8	6
British	11	1	10
Canada	11	6	5
Chinese	1	0	1
Columbian	9	0	9
Cuban	2	1	1
Dominican(DOM)	4	1	3
Guyanese	12	5	7
Haitian	121	60	61
Jamaican	43	17	26
Peruvian	10	4	6
Philippine	58	20	38
Other Nationalities	73	31	42

Source: Department of Immigration, 2023

**WORK PERMITS ISSUED BY NATIONALITY AND SEX
ALL BAHAMAS: 2021**

TABLE 4

NATIONALITY	TOTAL	SEX	
		FEMALE	MALE
		NUMBER	NUMBER
TOTAL	859	286	573
American	79	20	59
Argentinian	3	0	3
Australian	4	1	3
Barbadian	7	0	7
Brazilian	16	2	14
British	22	5	17
Canadian	21	1	20
Chilean	0	0	0
Chinese	2	0	2
Columbian	13	0	13
Cuban	12	0	12
Dominican	8	0	8
Dutch	3	1	2
Ecuadorian	1	0	1
French	9	0	9
German	1	0	1
Greek	1	1	0
Guatemalan	0	0	0
Guyanese	18	13	5
Haitian	260	90	170
Honduran	3	3	0
Indian	23	9	14
Irish	0	0	0
Israeli	2	0	2

**WORK PERMITS ISSUED BY NATIONALITY AND SEX
ALL BAHAMAS: 2021**

TABLE 4 CONT'D

NATIONALITY	TOTAL	SEX	
		FEMALE	MALE
		NUMBER	NUMBER
Italian	3	0	3
Jamaican	77	28	49
Mexican	12	11	1
Peruvian	17	5	12
Philippine	105	49	56
Romanian	1	1	0
South African	6	4	2
Spanish	7	2	5
Sri Lankan	1	0	1
Swiss	8	3	5
Trinidadian	11	7	4
Venezuelan	5	4	1
Zimbabwean	1	0	1
Other Nationalities	97	26	71

Source: Department of Immigration, 2023

*OTHER NATIONALITIES: ARE THOSE THAT ARE NOT STATED