



GOVERNMENT OF THE COMMONWEALTH OF THE BAHAMAS

VACANCY FOR MANAGING DIRECTOR THE BAHAMAS NATIONAL STATISTICAL INSTITUTE

Through the current IDB-funded Public Financial Management and Performance Monitoring Reform Project, The Bahamas National Statistical Institute (BNSI) was established on July 1, 2021, replacing the Department of Statistics as the national statistical office for The Commonwealth of The Bahamas. The change is specifically to strengthen the capacity of the BNSI and other agencies in the national statistical system to produce high quality statistics that will lead to optimal policy and decision making not only in the government sector but in private businesses and civil society organisations as well. In this regard, several technical and professional positions will become available in the BNSI over the next year.

Currently, the Board of Directors is inviting applications from suitably qualified and experienced persons to fill the position of Managing Director in the BNSI

Description:

The Managing Director is the chief executive of the Institute, having responsibility for its day-to-day management and operation in accordance with the Statistics Act 2021 and the policies and guidelines stipulated by the Board of Directors. The post-holder will be an indefatigable champion of official statistics and is required to provide visionary and strategic leadership that will establish the BNSI as the respected and preferred source of official statistics for The Commonwealth of The Bahamas.

Main Duties/Responsibilities:

- Ensure the use of international principles and standards in the collection, compilation, analysis, and dissemination of official statistics.
- Ensure strengthening of technical and administrative capacity and capability of the Institute.
- Ensure the institutionalisation of the Fundamental Principles of Official Statistics and the CARICOM Code of Good Practice in Statistics.
- Ensure full compliance with the Statistics Act, Data Protection Act, Public Procurement Act, and any other relevant legislation or regulation.

- Fosters effective team spirit among management and general staff.
- Liaise with government, business, civil society, and international organisations to promote and increase the impact of the Institute's work.
- Ensure the supply of official statistics are directed towards national development needs as well as regional and international reporting commitments such as the Sustainable Development Goals.
- Ensure timely preparation and submission of monthly and statutory reports to the Board.
- Oversee the implementation of Board policies for effective coordination, organisation, and management of the Institute
- Keep the Institute abreast of developments and trends in official statistics internationally.
- Serve as the Chair of the National Statistical Committee.
- Represent the Institute in national, regional, and international statistical fora such as the Standing Committee of Caribbean Statisticians, Statistical Conference of the Americas of ECLAC, and United Nations Statistical Commission.
- Perform other duties assigned from time to time.

Required Skills/Abilities:

- Technical expertise in one or more statistical domains/competencies
- Able to work under pressure and meet tight deadlines.
- Excellent analytical and managerial skills.
- Self-motivated and results oriented.
- Excellent communication, interpersonal, and team building skills.
- Proven track record in overseeing large statistical or research projects.
- Keen understanding and appreciation of the Fundamental Principles of Official Statistics.

Education and Experience:

- A Master's or PhD in Statistics, Economics, Demography, Population Studies, or related field from a recognised tertiary institution
- Ten (10) years managing or as a senior manager of a national statistical office or research department, or as a social researcher in a tertiary institution.

Employment Type:

Five-year contract, renewable once subject to satisfactory performance.

Competitive remuneration commensurate with experience and qualifications.

Interested persons should submit a cover letter and detailed resumé to bahnatlstatfina@bahamas.gov.bs by the close of business on **Tuesday, November 30, 2021**, with the position for which they are applying written in the subject line. Late applications will not be accepted, and only shortlisted candidates will be contacted for an interview.